Tools for Creating Calm in Times of Distress: Part 5 January 11, 2024



Today's Event Host

Nikki Harris, MA, CBHC-BS

COE-NF TRAINING AND EDUCATION LEAD

For the past 20 years, Nikki has provided program implementation, development, management, external and internal trainings, policy development, quality assurance, and managed training coordination and technical support throughout the southeast region.

Previously, she served as the program manager for the Division of Behavioral Health and Substance Use Services within the South Carolina Department of Corrections.

She has a B.A. in psychology from the University of South Carolina, a M.A. in counseling from Webster University and is a certified behavioral specialist.



Today's Presenter

Mathew R Roosa, LCSW-R CONSULTANT & FOUNDING MEMBER OF NIATX

Mathew is a consultant who provides training, coaching, technical assistance and planning support to universities, research studies, governments and health and human service provider organizations.

Focusing on behavioral health, Mathew's experience also includes psychotherapy for mental health and substance use in agencies and private practice, teaching at the undergraduate and graduate levels in human services and social work, agency administration, and governmental planning.

Current areas of focus include evidence-based practice implementation, process/quality improvement (founding member of NIATx), staff and team development, and a wide array of training topics including coaching, mentoring, contingency management, stimulants, CLAS, wellness, motivational interviewing systems implementation, and the NIATx Change Leader Academy.



- Practice de-escalation using key tools (grounding, OARs, etc.)
- Identify your personal fixing reflexes, and how to contain them.



Responding to Distress: The Pivot





Grounding





Back to the present Space and Time: Ways to get grounded

- Breath
- Eat / drink
- Touch something (Temp change)
- Smell something
- Body awareness
- Music/ sound
- Visual focus
- I am here, right now and I am safe.



Back to the present Space and Time: Ways to get grounded

- Hear, see, touch, smell, taste
- What works for you?
- What are your self soothing strategies in times of distress?
- How do you keep yourself from fight, flight, freeze?
- 5-minute break-out: each person take a minute to share something that you do that grounds you.



- 5 things you hear
- 4 things you see
- 3 things you can touch from where you're sitting
- 2 things you can smell
- 1 thing you can taste



Informal Grounding

 Share examples of ways that you have distracted people or brought them back to the present moment to reduce distress.

- I like your hat.
- Some weather we're having.
- Are you warm enough?
- Is that chair comfortable?





OARS to reduce distress

- Opened-ended questions
- Affirmations
- Reflections
- •Summarizing



Open ended Questions: Which when?

Common Distress	Useful O E Q
?	?
?	?
?	?

What are the openended questions that would be effective in response to common distresses of residents?



Affirmations to reduce distress

- 1. Imagine a recent experience of resident distress.
- 2. Consider how you could finish the following phrase with an affirmation that would work.
- 3. (Calms, enhances mood and self perception, is perceived as genuine/ not manipulative)
- I notice that...
- I appreciate that...
- I seems like you....
- I am impressed that...



Reflections to reduce distress

- Reflections let us know we are heard
- When we are heard, we do not feal the need to get louder.
- Consider a recent experience of resident distress...

I hear you telling me...

Tip: How high are your listening levels? Strong reflections require strong listening



Summaries to reduce distress

- Summaries let us know that people understand the whole picture.
- Consider a recent experience of resident distress...
- So, these are the key concerns that you have right now...
- So, this is the situation as I understand it...
- **Risk:** Does a framing of the story/themes big picture reduce or amplify distress?



To fix or not to fix?

Compassionate Presence

Don't just do something, sit there.





Which of the following situations would create a strong "fix it" reaction/ impulse from you? (Choose all that apply.)

- 1. Calm someone who is angry.
- 2. Cheer up someone who is sad.
- 3. Sooth someone who is fearful/ anxious.
- 4. Inform/ educate someone who lacks information.
- 5. Remove pain from one who is hurting.
- 6. Connect with someone who is lonely.



- "I'm the expert... I need to share Information/ what I know!"
- "I'm the helper... I need to help!"

- Direct fixing: the resident
- Indirect fixing: the care team





Which of these four are you most likely to do as a "fixer"? (select one)

- 1. Try to quick-fix something by providing information to the resident.
- 2. Try to quick-fix something by providing information to care team members.
- 3. Try to quick fix something by providing support to the resident.
- 4. Try to quick fix something by providing support to information to care team members.



Imagine that you are the patient...

- You have symptoms that you think you understand.
- Your provider does not ask you about your experience.
- Your provider diagnoses you.

Do you share your understanding? How do you feel about your level of participation?







Provider & Recipient Actor & Receiver Active & Passive

What about "Partners in Wellness"?



Responding to Distress: The Pivot





COE-NF Resource – Tips to Manage Challenging Situations



Tips to Manage Challenging Situations

When residents are experiencing a high level of fear and anxiety, staff may notice a wide range of emotions and behaviors, such as increased anxiety levels, crying spells, crying out, fear, aggression and agitation. Here are some tips that will help staff provide the best possible care and safety when intervening in these situations:

- 1. Ask about and listen to the concern(s).
- 2. Remain calm and speak in a monotone voice.
- Answer questions the resident may have about the situation; be concise and honest.
- 4. Offer reassurance that everything that can be done, is being done.
- Politely tell the resident what you would like him/her to do.
- Offer choices. Ask, "What can I do to make you feel better?" Follow through if it is within your control. For requests outside of staff control, share the need with management.
- Do not become involved in a power struggle or escalate the situation. Know when it is time to step away and allow a colleague to engage.
- 8. Be mindful of nonverbal body language: facial expressions, hand movement, posture and gestures
- 9. Do not take the interaction personally.
- If you are unfamiliar with the resident, consider involving a staff member who is familiar with the resident.
- 11. Staff should report any changes in behaviors to the charge nurse.



The Center of Excellence's <u>Comfort Menu</u> offers many helpful options to help residents reduce anxiety and discomfort.

Obtain a behavioral health consult if symptoms of agitation persist.

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<u>https://nursinghomebehavioralhealth.org/wp-</u> <u>content/uploads/2023/02/COE-NF-Tips-to-Manage-</u> <u>Challenging-Situations_508.pdf</u>



COE-NF Resource – Mindful Moment



Dealing with uncertainty and being pulled into different directions can create stressful moments.

Mindfulness is a technique or strategy that helps us re-center our thoughts.

Here are some steps to practice Mindfulness!

panel by Allant Health Solutions as a strategic partner in Morehouse School of Medicine' asilency Network (NCRN) and modified by the Gener of Excellence for Behavioral Health This work is made possible by grant number 14706M087165 from the Substance hisses and a University of OAM-FAb. In contenses are valide the mesonehilite of the authors and dee

- Find a quiet place to meditate.
- Get comfortable and close your eyes.
- Now, breathe and focus on your breath.
- Breathe in.
- Breathe out.
- When your mind wanders, simply bring it back to your breathing.

When you are ready to stop, think of something you're grateful for.
Feel refreshed and renewed.

Take time daily to relax, be in the moment and focus on your breathing. Consistency is key!



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https://nursinghomebehavioralhealth.org/wpcontent/uploads/2023/03/COE-Mindfulness-Moment-Flyer FINAL 508.pdf



COE-NF Resource: Stop the Merry-Go-Round: Ways to Help Calm the Mind and Body



of the following sentences:	
I see	example: I see the color red.
I feel	example: I feel the chair I am sitting on.
I hear	example: I hear water running.
I smell	example: I smell the coffee.
I taste	example: I taste something sweet/sour.

The more you practice, the better you get at staying calm and grounded!

Grounding can help anyone. Use this for yourself or help a resident stay grounded.

This metrical was adapted in part from Netral Handle America Weap You Mird Geourdes", prepared by Alter Hand Handle Materna, and molecular by the Center of Denotement for Baharoshi Handle Handle Handle Facilities. This work is made possible by great number H/MBR001156 from the Stabitance Abase and Mercal Handle Borolos Administration (SAHHA). Its concerts are solidy mesopatibility of the authors and do not necessarily represent the official views of the Substance Abase and Mancal Hendle Maternation.



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Contact us:

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1-844-314-1433 or by email at <u>coeinfo@allianthealth.org</u>.

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